List of Previous Assignments

(Date: March 2026)

= Key Role | = Minor Role | = Significant Role | = None

Date From	Date To	Approx. Time Input (m)	Type of Input	Location of Input	Country	Position	Employer	Project	Funding Agency	Beneficiary	Team Leader / Project Mgt.	Institutional Reform & Policy Development	Orgn. Restruct. & Bus. Planning	Road Asset Planning	Road Mtce. & Mgt. Strategies	Road User Charging	Funding Arrangements for Annual Works Programming	Procurement & Contract Management	Management of Axle Load Controls	Database & Road Mgt. Systems (RAMS &	Budgeting, Costing & Sensitivity Testing	Development & Delivery of Training	Human Resource Assessment	Monitoring & Reporting	Communications for Orgn. & Indv.	National Roads	Rural Roads	Urban Roads	Road Safety Issues	Traffic Management & Transp. Planning	Climate Resilience	Environ. & Social Issues	Feasibility Studies	Bridges
Jun-25	Ongoing	3	Intermittent	Mixed	Albania	Independent Consultant	Albania Road Authority	Technical Assistance to the Project Implementation Team, BRB	World Bank	Albanian Road Authority																								
Jan-25	Sep-25	6	Full-time	In-country	Philippines	Team Leader	Eptisa Consultants, Spain	Consulting Services to Strengthen Planning Multi-Year Planning, Philippines.	ADB	Department of Public Works & Highways (DPWH)																								
Feb-24	Oct-25	3	Intermittent	Mixed	Cambodia	Team Leader (replacemer	DAI Global Consultants, Belgium	TA for SAAMBAT Programme, Cambodia.	EIB	Ministry for Rural Development (MRD)																								
Aug-23	Dec-25	3	Intermittent	Mixed	Moldova	Project Manager / Transpo	Roughton International (UK) Limited	Moldova Roads Rehabilitation V: Project Feasibility Assessment	EBRD	State Road Administration, Moldova & EBRD																								
Jul-23	Jun-24	2	Intermittent	Mixed	Uzbekistan	SOE Reform Specialist	Direct Appointment with ADB	Urban Transport State Owned Enterprise (SOE) Reform (TA-9538-UZB).	ADB	Company (JSC Tashshahartranshizmat) & Strategic Reform Agency																								
May-23	Apr-24	1.5	Intermittent	Mixed	Albania	Road Asset Management S	Direct Appointment with World Bank (& Transport ECA Europe)	Development of an Asset Management Strategy (& Service Level Agreement).	World Bank	Albanian Road Authority & Ministry of Infrastructure																								
May-22	May-23	2	Intermittent	Mixed	Bosnia Herz.	Institutional Specialist	Applus Norconsult, Spain	Sustainable Asset & Inventory Management, Doboj Bypass, Bosnia & Herzegovina.	EBRD	RS Motorways & FBH Motorways																								
Jan-22	Dec-22	4	Intermittent	Mixed	Uzbekistan	Team Leader & Change Ma	Roughton International (UK) Limited	Road Subsector Development Strategy and Action Plan – Capacity Building Program and Institutional Strengthening of State-Owned-Enterprises in Road Management, Uzbekistan,	ADB	ADB & Committee for Roads																								
Sep-19	Mar-20	2	Intermittent	Mixed	Myanmar	Training & Road Maintena	H.P. Gauff Ingenieure GmbH & Co., Germany	Consulting Services for Accompanying Training Measures (Part of the Rural Development Programme, Phase IV/V), Myanmar.	KfW	Department of Rural Road Development (DRRD), Ministry of Construction																								
Dec-17	Jun-19	18	Full-time	In-country	Cambodia	Team Leader	Sheladia Associates, Inc., USA	Rural Roads Asset Management Project (RRAMP), Part of 2nd Rural Road Improvement Project (RRIMP II), Cambodia.	ADB, (AFD, DFAT)	Ministry for Rural Development (MRD), Royal Government of Cambodia																								
Oct-17	Feb-18	3.5	Intermittent	Mixed	Myanmar	Road Maintenance Planni	PADECO, Japan	Improving Road Network Management & Safety Project, Myanmar.	ADB	Ministry of Construction, Government of Myanmar																								
Sep-17	Feb-28		Intermittent	Mixed	Myanmar	International Institutional	SweRoad, Sweden	Rural Road Preparation Project, Myanmar.	ADB	Ministry of Construction, Government of Myanmar																								
Jun-17	Dec-17	2	Intermittent	Mixed	Serbia	Team Leader	IMC Worldwide, UK	Mainstreaming Climate Resilience in Road Transport Management, Serbia.	World Bank	Ministry of Transport, Government of Serbia																								
Feb-17	Mar-17	1	Full-time	Mixed	Namibia	Institutional & Capacity B	GOPA, Germany	Scoping Study & Master Plan for Sustainable Transport (for Northern Regions), Namibia.	GIZ	Ministry of Works & Transport, Government of Namibia																								
Jun-16	Dec-16	4	Intermittent	Mixed	Suriname	Team Leader	Cardno IT Transport, UK	Organisational, Institutional, Technical & Financial Review of the Road Authority, Suriname.	IADB	Ministry of Finance, Government of Suriname																								
Mar-16	Jan-17	6	Intermittent	Mixed	Nepal	Road Maintenance & Asse	Direct Appointment with ADB	South Asia Sub-regional Economic Cooperation Road Connectivity Project, Nepal	ADB	ADB (Nepal)																								
Feb-15	Dec-16	7	Intermittent	Mixed	Myanmar	International Road Manag	Gauff Ingenieure GmbH, Germany	Rural Development Programme, Myanmar.	KfW	Ministry of Livestock, Fisheries & Rural Development, Government of Myanmar																								
Oct-14	Apr-15	7	Full-time	Mixed	UK	Principle Engineer	Cardno IT Transport, UK	Full-time staff member																										
Jun-14	Dec-14	4	Intermittent	Mixed	Rwanda	Team Leader & Institution	Cardno IT Transport, UK	Road Fund Allocation Formula and HR Audit, Rwanda.	World Bank	Road Fund Board, Rwanda																								
May-14	Jun-14	0.5	Intermittent	In-country	Nigeria	Institutional and Road Pla	Transport Research Laboratory, UK Ltd. & Adam Smith International (UK)	Nigeria Infrastructure Advisory Fund, Nigeria.	DFID	Federal Ministry of Works, Government of Nigeria																								
Oct-13	Nov-13	1	Intermittent	Mixed	Indonesia	Road Management Adviso	National Opinion Research Centre (NORC), University of Chicago, USA	Road Investment Programme and Accident Blackspot Programme, Indonesia.	AusAID/DFAT	AusAID/DEFAT on behalf of Government of Indonesia																								
Apr-13	Aug-13	5	Full-time	In-country	Cambodia	Team Leader (replacemer	Roughton International (UK) Limited	Implementation Advisory Services to the Road Asset Management Project (RAMP), Cambodia	IDA	Ministry of Public Works & Transport (MPWT), Royal Government of Cambodia																								
Mar-13	Apr-13	1	Full-time	In-country	Liberia	Institutional Specialist	GOPA Consultants, Germany	Capacity Development of the Transport Sector (Roads), Liberia.	GIZ	Ministry of Transport, Liberia																								
Aug-11	Jul-12	10	Intermittent	In-country	Uganda	Institutional Specialist an	Mott MacDonald, UK	Development of 3rd Road Sector Development Programme (RSDP3), Uganda.	Govt. of Uganda	Ministry of Public Works & Transport (MPWT), Government of Uganda																								
Feb-11	Jun-11	3	Intermittent	In-country	Uganda	Business Specialist	WSP imc, UK	"CrossRoads" (Creating Opportunities for Sustainable Spending on Roads), Uganda.	DFID	Ministry of Public Works & Transport (MPWT), Government of Uganda																								
Mar-10	Jun-11	6	Intermittent	In-country	Uganda	Commercial Management	WSP imc, UK	TA to Ugandan National Road Authority, Uganda.	EU	UNRA, (on behalf of Ministry of Public Works & Transport)																								
Jan-10	Nov-10	5	Intermittent	Mixed	Worldwide	Governance Theme Cham	International Road Federation, Switzerland	Global Transport Knowledge Partnership (gTKP).	EU	DfID, UK Govt., on behalf of transport agencies in developing countries																								
Jan-09	Jul-09	3	Intermittent	In-country	Uganda	Independent Advisor	DfID (EU & World Bank), Uganda	Development of Next Assistance Programme to Transport Sector in Uganda.	DfID	DfID, EU Delegation & World Bank Uganda																								
Apr-09	May-09	1.5	Full-time	In-country	Uganda	Business Development C	WSP imc, UK	Technical Assistance to Ugandan National Roads Authority (UNRA), Uganda.	EU	UNRA (on behalf of Ministry of Public Works & Transport)																								
Aug-08	May-09	3	Intermittent	In-country	Tajikistan	Institutional Specialist	WSP imc, UK	Road Maintenance Development Project, Tajikistan.	EBRD	Ministry of Transport, Government of Tajikistan																								
Aug-07	Dec-07	2	Intermittent	Remote	Africa	Team Leader	Roughton International (UK) Limited	Analysis of Existing Arrangements & Policy Options for Road Maintenance in Africa, UK.	AfDB	African Development Bank																								
Apr-07	Jul-07	4	Full-time	In-country	Uganda	Team Leader & Institution	COWI, (Uganda)	Prefeasibility Study: Support for Uganda Road Sector Reform & Strengthening, Uganda.	EU	European Commission Delegation, Uganda																								
Apr-06	Dec-06	7	Intermittent	In-country	Nepal	Road Agency & Managem	DHV Netherlands	Technical Assistance to Department of Roads, Nepal.	World Bank	Department of Roads, Government of Nepal																								
Mar-06	Apr-06	1	Full-time	In-country	India	Acting Team Leader	Lea International, Canada	Technical Assistance to Public Works Department, Uttar Pradesh, India.	World Bank	Uttar Pradesh State Government, India																								
Jun-05	Jul-05	0.5	Full-time	In-country	Sri Lanka	Workshop Facilitator	OPUS Consultants, New Zealand	Organisational & Institutional Reform to Road Authority, Sri Lanka.	ADB	Road Authority, Sri Lanka																								
Feb-05	Feb-05	0.5	Full-time	In-country	Madagascar	Advisor and Keynote Press	Direct Appointment with World Bank	Institutional Reform Scoping Project, Madagascar.	World Bank	Madagascar Government																								
Jan-05	Dec-05	4	Intermittent	In-country	Ghana	Institutional Expert	WSP imc, UK	Institutional Review of Transport Sector, Ghana.	AfDB	Government of Ghana																								

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Jun-04	Oct-04	5	Full-time	In-country	Tanzania	Team Leader	Roughton International (UK) Limited	Consultancy Services for a Study to Identify and Design a Maintenance Programme for EDF 9 Road Sector Funding, Tanzania.	EU	Government of Tanzania	■		■				▲	▲	▲		■	▲	▲	▲	▲	▲	▲	▲	▲				▲	
Apr-04	Jul-04	3	Intermittent	Mixed	Uganda	Independent Consultant	Direct Appointment with Government of Uganda	Independent Review the Institutional Reforms in the Roads sub-sector in Uganda.	World Bank	Government of Uganda	■	■	■		■		■				■			■	■	■							
Feb-03	Aug-03	7	Full-time	In-country	Australia	Chief Executive & Directo	Brigita Pty. Ltd, Australia (Private Company)	Daily management of small company (during initial set-up phase).	Private Company	Brigita Pty, Ltd., Australia	■		■																					
Aug-02	Oct-02	2	Full-time	In-country	Poland	Project Manager	Parkman Consultants, UK	Public-Private Partnership Project, Poland.	EBRD	Ministry of Transport, Government of Poland	■						■	▲			■					■							■	
May-02	Jun-02	0.5	Full-time	In-country	Trinidad & Tobago	Visiting Institutional Expe	WSP imc, UK	Road Management Reorganisation Study, Trinidad & Tobago.	IADB	Government of Trinidad & Tobago		■	■				■									■								
May-01	Apr-02	10	Full-time	In-country	Uganda	Team Leader & Institution	WSP imc, UK	Ugandan Road Agency Study, Uganda.	World Bank	Ministry of Public Works & Transport, Government of Uganda	■	■	■		■								▲	■	▲	■							
Oct-00	Apr-01	6	Full-time	In-country	St Lucia	Systems Engineer & Instit	DIWI Consultants GmbH, Germany	Road Rehabilitation Project, St. Lucia.	IADB	Ministry for Transport, Government of St. Lucia		■		■	■			▲		■	■					■	▲						
Sep-99	Jul-00	10	Full-time	In-country	Malawi	Planning Specialist	Louis Berger SA, France	Technical Assistance to the National Roads Authority, Malawi.	EU	National Roads Authority, Government of Malawi				■				■		■	▲	■	■		▲	■	▲	▲				▲	▲
Sep-98	Jun-99	8	Intermittent	In-country	Philippines	Planning & Organisational	Scott Wilson Kirkpatrick, UK	Road Information Management System (RIMSS) Project, Philippines.	World Bank	Department of Public Works & Highways (DPWH), Filipino Government				■				▲		▲	▲	■					■							
Aug-98	Mar-99	6	Intermittent	In-country	Philippines	Institutional Expert	Scott Wilson Kirkpatrick, UK	Better Road Project, Philippines.	World Bank	Department of Public Works & Highways (DPWH), Filipino Government		■		■	■		■		▲	■	■			■		■			■				
Oct-96	Apr-98	28	Full-time	In-country	Australia	Independent Road Manag	Department of Transport, South Australia Govt.	Various Road Management Projects (traffic management & road asset management systems)	Govt. of S. Australia	Department of Transport, Government of South Australia				■	■					■	■			▲	▲	■	■	■	▲	■		▲	
Jun-96	Sep-96	3	Full-time	Mixed	Latvia	Highway Engineer	Louis Berger SA, France	Latvian Road User Charges Study.	EBRD	Latvian Road Authority				■	■	■	■				■					■							
Aug-95	Mar-96	7	Full-time	In-country	Albania	Team Leader and Technic	Louis Berger SA, France	Technical Assistance to the EU Cross Border Programme Management Unit, Albania	EU	Government of Albania	■							■								■								
Mar-85	Oct-85	2	Intermittent	Mixed	Bulgaria	Highway Engineer	Wilber Smith Associates, UK & USA	Bulgarian Road User Charges Study, Bulgaria.	EU	Bulgarian Government				■	■	■	■				■					■							
Oct-94	Jan-95	2	Intermittent	Mixed	Armenia	Highway Engineer	Direct Appointment with World Bank	Highway Project Preparation, Armenia.	World Bank	Government of Armenia				■	■			▲		■	■					■						■	▲
Jun-94	Sep-94	3	Full-time	Mixed	Armenia	Highway Engineer	Technecon Consultants, UK	Armenian Highway Survey, Armenia.	EU	Government of Armenia				■	■					■	■					■						■	▲
Oct-90	Oct-93	36	Full-time	Mixed	UK & Malaysia	Senior Highway (Manager	Rendel Palmer & Tritton, UK	Various	Various	Various																								
Oct-92	Oct-93	8	Intermittent	In-country	UK	n road asset management	Rendel Palmer & Tritton, UK	Implementation of New Road Management Systems	UK Govt.	Hertfordshire County Council			■							■		■				■								
Oct-90	Aug-91	11	Full-time	Mixed	UK & Malaysia	Systems Analyst & Progra	Rendel Palmer & Tritton, UK	Enhancements to a computerised Highway Management Model	Malaysia Govt.	Bina Marga, Malaysia Govt.										■						■								
Jul-93	Jun-94	12	Intermittent	In-country	UK	Assistant Project Manage	Rendel Palmer & Tritton, UK	UKPMS Study	UK Govt.	Department of Transport, UK	■															■								
Sep-89	Aug-90	10	Full-time	In-country	Australia	Transportation Engineer	Ove Arup & Partners, Australia	Various Traffic Management Projects	Various Private Cos.	Various Clients											■					■	■	■	■	■			■	
Jan-89	Sep-89	8	Full-time	Mixed	UK & Ireland	Transportation Engineer	Kennedy Henderson, UK	Dublin Ring Road Transportation Study, Republic of Ireland.	Govt. of Ireland	Government of Ireland											■					■		■		■			■	
Oct-87	Dec-88	14	Full-time	In-country	UK	Full-time post-graduate st	Aston University, UK	Studying for Master's degree in Business Administration (MBA), UK	N.A.	N.A.																								
May-85	Aug-87	26	Full-time	Mixed	UK	Transportation Engineer	Howard Humphreys & Partners, UK		Govt. of UK	Dept. of Transport, UK Govt.																								
Jan-87	Aug-87	8	Full-time	In-country	UK	Resident Engineer	Howard Humphreys & Partners, UK	M5 Motorway Widening, Worcestershire	Govt. of UK	Department of Transport, UK								▲								■			▲	▲				■
Sep-85	Jul-86	10	Full-time	In-country	Libya	Transportation Engineer	Howard Humphreys & Partners, UK	Benghazi Transportation Study	Govt. of Libya	Benghazi City Authority									■									■	▲	■				
May-85	Jan-87	12	Intermittent	In-country	UK	Transportation Engineer	Howard Humphreys & Partners, UK	Various Major Road Development Projects	Govt. of UK	Department of Transport, UK											■					■			■				■	
Oct-84	Apr-85	6	Full-time	In-country	UK	Graduate Engineer	Birmingham City Engineers Department, UK	Various minor road and building schemes.	Local Govt. UK	Birmingham City Engineers, UK																								