

(Summary) Curriculum Vitae: Mark Jonathan Thriscutt

Date of Birth:	1962 (in UK)
Nationality:	British & Australian. (Currently resident in Thailand.)
Qualifications:	BSc (Honours) in Civil Engineering, Southampton University, 1984. Master's in Business Administration from Aston University, 1988. Certificate IV in Workplace Training & Assessment, Australia, 2005 & 7.
Professional Memberships:	Member of Institute of Directors, UK. Member of the Chartered Institution of Highways & Transportation, UK. Fellow, Royal Society for the encouragement of Arts, Manufacturers & Commerce, (RSA)
Languages:	English (fluent) French (moderate)
Countries of Work Experience:	Albania, Armenia, Australia, Bangladesh, Bosnia, Bulgaria, Cambodia, Croatia, Eire, Ghana, India, Indonesia, Latvia, Liberia, Libya, Madagascar, Malawi, Malaysia, Moldova, Myanmar (Burma), Namibia, Nepal, Nigeria, Philippines, Poland, Rwanda, Serbia, South Africa, Sri Lanka, St Lucia, Suriname, Tajikistan, Tanzania, Trinidad & Tobago, Uganda, UK, Uzbekistan.

Key Qualifications:

- Over 40 years of experience in **all key areas of road management**, including institutional reform and good governance, organisational restructuring and change management, transport policy development, business management and strategic planning, transport funding, road user charges, road asset management systems (RAMS) & pavement management systems (PMS), data collection, management and analysis, road asset planning and budgeting, monitoring and evaluation (M&E) issues (KPIs & Performance Agreements), personal communications and mentoring, axle load controls, road safety and transport economics.
- **Extensive international experience** working for numerous private sector clients, national and regional governments and familiarity with **international development partners**, including the World Bank (IBRD), ADB, IADB, AfDB, EBRD, EU, EIB, DfID (FCDO), DFAT (AusAID), GIZ.
- Working **experience in almost 40 different countries**, in the Caribbean and South America, Western, Central and Eastern Europe, Australasia, the Middle East, throughout Africa, and Central, South and South East Asia.
- **Degree in Civil Engineering** (1984) and an **MBA**, (1988) and extensive business experience. Also completed a **Certificate IV in training** (in Australia). An advanced member of **Toastmasters International** from 1996 – 2013 and is currently a member of **CIHT** (UK), **Institute of Directors** (UK) and Fellow of **RSA** (UK).
- Experienced as an **independent expert, team leader and project manager; training** assessment, development and delivery; **workshop facilitator** and **keynote speaker** at many international meetings; and **mentor**. Extensive experience as a **technical writer** and with **proposal preparations**.
- He has designed and overseen the development of a simple and easy-to-use smartphone application (**RoadMark**), to **collect road asset inventory and condition data**, from which needs-based network plans, budgets and network mapping have been generated.
- Owner and managing director of international management consultancy company, Penhallow Limited based out of the UK, (see www.Penhallow.ltd.uk for more information). He also operates under the MTconsulting name: further details are available at www.MTconsulting.uk, which also provides links to previous articles.

Achievements:

- Broad range of experience across many aspects of the transport sector, particularly in road asset management.
- Long track record of delivering projects within budget and time constraints in many countries.
- Extensive experience of working constructively with organisations and individuals from a very wide range of backgrounds. Familiar with many international development procedures and processes.
- Mentor and advisor for small businesses, individuals and business managers.
- High level of computer competence, including spreadsheet analysis, databases, GIS and online services.
- Strong writing, facilitation, training and speaking capabilities with extensive international experience.

Previous Project Experience:

Dates: **July 2025 – Current**
Position: **International Consultant**
Project: **TA to Project Implementation Team, Albanian Road Authority**
Client: Albanian Road Authority. Funded by World Bank (Building Resilient Bridges Programme).

Dates: **January 2025 – August 2025**
Position: **Team Leader**, with Eptisa Consultants, Spain.
Project: **Consulting Services to Strengthen Planning Multi-Year Planning, Philippines.**
Client: Department of Public Works & Highways (DPWH). Funded by ADB..

Dates: **February 2024 – June 2025 (est.)** (Intermittent: cir. 4 months input)
Position: **Team Leader**, with DAI Global Consultants, Belgium.
Project: **TA for SAAMBAT Programme, Cambodia.**
Client: Ministry for Rural Development (MRD), Cambodia. Funded by EIB.

Dates: **August 2023 – December 2023** (Intermittent: cir. 3 months input)
Position: **Project Manager / Transport Planner**, with Roughton International (UK) Limited.
Project: **Moldova Roads Rehabilitation V: Project Feasibility Assessment**
Client: State Road Administration, Moldova & EBRD. Funded by EBRD.

Dates: **July 2023 – June 2024** (Intermittent: cir. 2 months input)
Position: **SOE Reform Specialist**, with ADB (direct appointment).
Project: **Urban Transport State Owned Enterprise (SOE) Reform (TA-9538-UZB).**
Client: Tashkent Urban Bus Transport Company (JSC Tashshahartranzhizmat) & Strategic Reform Agency.

Dates: **May 2023 – April 2024** (Intermittent: cir. 1.5 month input)
Position: **Road Asset Management Specialist**, with World Bank Group, (Transport ECA Europe).
Project: **Development of an Asset Management Strategy (& Service Level Agreement).**
Client: Albanian Road Authority & Ministry of Infrastructure, Albania. (Direct appointment with WBG).

Dates: **May 2022 – May 2023** (Intermittent: cir. 2 months input)
Position: **Institutional Specialist**, with Applus Norconsult, Spain.
Project: **Sustainable Asset & Inventory Management, Dobož Bypass, Bosnia & Herzegovina.**
Client: RS Motorways & FBH Motorways. Funded by EBRD.

Dates: **January – December 2022** (Intermittent: cir. 4 months input)
Position: **Team Leader & Change Management/Institutional Strengthening Expert** with Roughton International, UK.
Project: **Road Subsector Development Strategy and Action Plan – Capacity Building Program and Institutional Strengthening of State-Owned-Enterprises in Road Management, Uzbekistan,**
Client: ADB & Committee for Roads, Uzbekistan. Funded by ADB.

Dates: **September 2019 – March 2020** (Intermittent: cir. 2 months input)
Position: **Training & Road Maintenance Expert**, with H.P. Gauff Ingenieure GmbH & Co., Germany.
Project: **Consulting Services for Accompanying Training Measures (Part of the Rural Development Programme, Phase IV/V), Myanmar.**
Client: Department of Rural Road Development (DRRD), Ministry of Construction, Government of Myanmar. Funded by KfW Development Bank, Germany.

Dates: **December 2017 – June 2019** (Full-time: cir. 18 months input)
Position: **Team Leader**, with Sheladia Associates, Inc., USA
Project: **Rural Roads Asset Management Project (RRAMP), Part of 2nd Rural Road Improvement Project (RRIMP II), Cambodia.**
Client: Ministry for Rural Development (MRD), Royal Government of Cambodia. Funded by ADB (with support from AFD & DFAT).

Dates: **October 2017 – February 2018** (Intermittent: cir. 3.5 months input)
Position: **Road Maintenance Planning Specialist**, with PADECO, Japan.
Project: **Improving Road Network Management & Safety Project, Myanmar.**
Client: Ministry of Construction, Government of Myanmar. Funded by ADB.

Dates: **September 2017 – February 2018.** (Intermittent: cir. 1 month input)
Position: **International Institutional & Financial Management Specialist**, with SweRoad, Sweden.
Project: **Rural Road Preparation Project, Myanmar.**
Client: Ministry of Construction, Government of Myanmar. Funded by ADB.

Dates: **June – December 2017.** (Intermittent: cir. 2 months input)
Position: **Team Leader**, with IMC Worldwide, UK.
Project: **Mainstreaming Climate Resilience in Road Transport Management, Serbia.**
Client: Ministry of Transport, Government of Serbia. Funded by World Bank (IBRD).

Dates: **February – March 2017** (Full-time: cir. 1 month input)
Position: **Institutional & Capacity Building Specialist**, with GOPA, Germany.
Project: **Scoping Study & Master Plan for Sustainable Transport (for Northern Regions), Namibia.**
Client: Ministry of Works & Transport, Government of Namibia. Funded by GIZ.

Dates: **June – December 2016** (Intermittent: cir. 4 months input)
Position: **Team Leader**, with Cardno IT Transport, UK.
Project: **Organisational, Institutional, Technical & Financial Review of the Road Authority, Suriname.**
Client: Ministry of Finance, Government of Suriname. Funded by IADB.

Dates: **March 2016 – January 2017** (Intermittent: cir. 6 months input)
Position: **Road Maintenance & Asset Management Specialist**, direct appointment with ADB.
Project: **South Asia Sub-regional Economic Cooperation Road Connectivity Project, Nepal**
Client: ADB (Nepal). Funded by ADB.

Dates: **February 2015 – December 2016** with further inputs in 2017. (Intermittent: cir. 7 months input)
Position: **International Road Management Expert**, with Gauff Ingenieure GmbH, Germany.
Project: **Rural Development Programme, Myanmar.**
Client: Ministry of Livestock, Fisheries & Rural Development, Government of Myanmar. Funded by KfW.

Dates: **October 2014 – April 2015** (Full-time: cir. 7 months input)
Position: **Principle Engineer**, with Cardno IT Transport, UK
Project: Full-time staff member
Client: Cardno IT Transport, UK. (Other specific projects during this time are shown elsewhere.)

Dates: **June – December 2014** (Intermittent: cir. 4 months input)
Position: **Team Leader & Institutional Specialist**, with Cardno IT Transport, UK.
Project: **Road Fund Allocation Formula and HR Audit, Rwanda.**
Client: Road Fund Board, Rwanda. Funded by World Bank (IBRD).

Dates: **May - June 2014** (Intermittent: cir. 1 month input)
Position: **Institutional and Road Planning Expert**, with Transport Research Laboratory, UK Ltd. & Adam Smith International (UK)
Project: **Nigeria Infrastructure Advisory Fund, Nigeria.**
Client: Federal Ministry of Works, Government of Nigeria. Funded by DFID.

Dates: **October – November 2013** (Intermittent: cir. 1 month input)
Position: **Road Management Advisor**, with National Opinion Research Centre (NORC), University of Chicago, USA.
Project: **Road Investment Programme and Accident Blackspot Programme, Indonesia.**
Client: AusAID/DEFAT on behalf of Government of Indonesia. Funded by AusAID/DFAT.

Dates: **April - August 2013** (Full-time: cir. 5 months input)
Position: **Team Leader** (replacement for original), with Roughton International, UK.
Project: **Implementation Advisory Services to the Road Asset Management Project (RAMP), Cambodia**
Client: Ministry of Public Works & Transport (MPWT), Royal Government of Cambodia. Funded by IDA.

Dates: **March 2013** (Full-time: cir. 1 month input)
Position: **Institutional Specialist**, with GOPA Consultants, Germany.
Project: **Capacity Development of the Transport Sector (Roads), Liberia.**
Client: Ministry of Transport, Liberia. Funded by GIZ.

- Dates: **August 2011 – July 2012** (Intermittent: cir. 10 months input)
Position: **Institutional Specialist and Team Leader** (replacement), with Mott MacDonald, UK.
Project: **Development of 3rd Road Sector Development Programme (RSDP3), Uganda.**
Client: Ministry of Public Works & Transport (MPWT), Government of Uganda. Funded by GoU.
- Dates: **February - June 2011** (Intermittent: cir. 3 months input)
Position: **Business Specialist**, with WSP imc, UK.
Project: **“CrossRoads” (Creating Opportunities for Sustainable Spending on Roads), Uganda.**
Client: Ministry of Public Works & Transport (MPWT), Government of Uganda. Funded by DFID.
- Dates: **March 2010 – June 2011** (Intermittent: cir. 6 months input)
Position: **Commercial Management Advisor**, with WSP imc, UK.
Project: **TA to Ugandan National Road Authority, Uganda.**
Client: UNRA, (on behalf of Ministry of Public Works & Transport). Funded by EU.
- Dates: **January – November 2010** (Intermittent: cir. 4 months input)
Position: **Governance Theme Champion**, with International Road Federation, Switzerland.
Project: **Global Transport Knowledge Partnership (gTKP).**
Client: DfID, UK Government, on behalf of transport agencies in developing countries.
- Dates: **January – July 2009** (Intermittent: cir. 3 months input)
Position: Independent Advisor, with DfID (EU & World Bank), Uganda.
Project: **Development of Next Assistance Programme to Transport Sector in Uganda.**
Client: DfID, EU Delegation & World Bank Uganda. Funded by DfID.
- Dates: **April – May 2009** (Full-time: cir. 1.5 months input)
Position: **Business Development Consultant**, with WSP imc, UK.
Project: **Technical Assistance to Ugandan National Roads Authority (UNRA), Uganda.**
Client: UNRA (on behalf of Ministry of Public Works & Transport). Funded by EU.
- Dates: **August 2008 – May 2009** (Intermittent: cir. 3 months input)
Position: **Institutional Specialist**, with WSP imc, UK.
Project: **Road Maintenance Development Project, Tajikistan.**
Client: Ministry of Transport, Government of Tajikistan. Funded by EBRD.
- Dates: **August – December 2007** (Intermittent: cir. 2 months input)
Position: **Team Leader**, with Roughton International, UK.
Project: **Analysis of Existing Arrangements & Policy Options for Road Maintenance in Africa, UK.**
Client: African Development Bank, AfDB.
- Dates: **April – July 2007** (Full-time: cir. 4 months input)
Position: **Team Leader & Institutional Specialist**, with COWI, Uganda.
Project: **Prefeasibility Study: Support for Uganda Road Sector Reform & Strengthening, Uganda.**
Client: European Commission Delegation, Uganda. Funded by EU.
- Dates: **April – December 2006** (Intermittent: cir. 7 months input)
Position: **Road Agency & Management Expert**, with DHV Netherlands.
Project: **Technical Assistance to Department of Roads, Nepal.**
Client: Department of Roads, Government of Nepal. Funded by World Bank.
- Dates: **March – April 2006** (Full-time: cir. 1 month input)
Position: **Acting Team Leader**, with Lea International, Canada.
Project: **Technical Assistance to Public Works Department, Uttar Pradesh, India.**
Client: Uttar Pradesh State Government. Funded by World Bank (India).
- Dates: **June – July 2005** (Full-time: cir. 2 weeks input)
Position: **Workshop Facilitator**, with OPUS Consultants, New Zealand.
Project: **Organisational & Institutional Reform to Road Authority, Sri Lanka.**
Client: Road Authority, Sri Lanka. Funded by ADB.
- Dates: **February 2005** (Full-time: cir. 2 weeks input)

- Position: **Advisor and Keynote Presenter on Institutional Reform**, for World Bank.
Project: **Institutional Reform Scoping Project, Madagascar.**
Client: Madagascar Government. Funded by World Bank.
- Dates: **January – December 2005** (Intermittent: cir. 4 months input)
Position: **Institutional Expert**, with WSP imc, UK.
Project: **Institutional Review of Transport Sector, Ghana.**
Client: Government of Ghana. Funded by AfDB.
- Dates: **June – October 2004** (Full-time: cir. 5 months input)
Position: **Team Leader**, with Roughton International, UK.
Project: **Consultancy Services for a Study to Identify and Design a Maintenance Programme for EDF 9 Road Sector Funding, Tanzania.**
Client: Government of Tanzania. Funded by EU.
- Dates: **April – July 2004** (Intermittent: cir. 3 months input)
Position: **Independent Consultant**, direct appointment with Government of Uganda.
Project: **Independent Review the Institutional Reforms in the Roads sub-sector in Uganda.**
Client: Government of Uganda. Funded by World Bank.
- Dates: **February – August 2003** (Full-time: cir. 7 months input)
Position: **Chief Executive & Director**, with Brigita Pty. Ltd, Australia.
Project: Daily management of small company (during initial set-up phase).
Client: Brigita Pty, Ltd. Privately funded.
- Dates: **August – October 2002** (Full-time: cir. 2 months input)
Position: **Project Manager**, with Parkman Consultants, UK.
Project: **Public-Private Partnership Project, Poland.**
Client: Ministry of Transport, Government of Poland. Funded by EBRD.
- Dates: **May – June 2002** (Full-time: cir. 2 weeks input)
Position: **Visiting Institutional Expert**, with WSP imc, UK.
Project: **Road Management Reorganisation Study, Trinidad & Tobago.**
Client: Government of Trinidad & Tobago. Funded by IADB.
- Dates: **May 2001 – May 2002.** (Mostly full-time: cir. 10 months input)
Position: **Team Leader & Institutional Expert**, with WSP imc, UK.
Project: **Ugandan Road Agency Study, Uganda.**
Client: Ministry of Public Works & Transport, Government of Uganda. Funded by World Bank.
- Dates: **October 2000 – April 2001** (Full-time: cir. 7 months input)
Position: **Systems Engineer & Institutional Expert**, with DIWI Consultants GmbH, Germany.
Project: **Road Rehabilitation Project, St. Lucia.**
Client: Ministry for Transport, Government of St. Lucia. Funded by IADB.
- Dates: **September 1999 – July 2000** (Full-time: cir. 10 months input)
Position: **Planning Specialist**, with Louis Berger SA, France.
Project: **Technical Assistance to the National Roads Authority, Malawi.**
Client: National Roads Authority, Government of Malawi. Funded by EU.
- Dates: **September 1998 – June 1999** (Intermittent: cir. 8 months input)
Position: **Planning & Organisational Specialist**, with Scott Wilson Kirkpatrick, UK.
Project: **Road Information Management System (RIMSS) Project, Philippines.**
Client: Department of Public Works & Highways (DPWH), Filipino Government. Funded by World Bank.
- Dates: **August 1998 – March 1999** (Intermittent: cir. 6 months input)
Position: **Institutional Expert**, with Scott Wilson Kirkpatrick, UK.
Project: **Better Road Project, Philippines.**
Client: Department of Public Works & Highways (DPWH), Filipino Government. Funded by World Bank.
- Dates: **October 1996 – April 1998** (Full-time: cir. 18 months input)
Position: **Independent Road Management Consultant**, hired by Department of Transport, SA.

- Project: **Various Road Management Projects** (traffic management & road asset management systems)
Client: Department of Transport, Government of South Australia.
- Dates: **June – September 1996** (Full-time: cir. 3 months input)
Position: **Highway Engineer**, with Louis Berger SA, France.
Project: **Latvian Road User Charges Study.**
Client: Latvian Road Authority. Funded by EBRD.
- Dates: **August 1995 – March 1996** (Full-time: cir. 7 months input)
Position: **Team Leader and Technical Advisor**, with Louis Berger SA, France.
Project: **Technical Assistance to the EU Cross Border Programme Management Unit, Albania**
Client: Government of Albania. Funded by EU.
- Dates: **March – October 1995** (Intermittent: cir. 2 months input)
Position: **Highway Engineer**, with Wilber Smith Associates, UK & USA
Project: **Bulgarian Road User Charges Study, Bulgaria.**
Client: Bulgarian Government. Funded by EU.
- Dates: **October 1994 – January 1995** (Intermittent: cir. 2 months input)
Position: Highway Engineer, with World Bank (direct appointment).
Project: **Highway Project Preparation, Armenia.**
Client: Government of Armenia. Funded by World Bank.
- Dates: **June – September 1994** (Full-time: cir. 3 months input)
Position: Highway Engineer, with Technecon Consultants, UK.
Project: **Armenian Highway Survey, Armenia.**
Client: Government of Armenia. Funded by EU.
- Dates: **September 1993 – June 1994** (Intermittent: totalling cir. 3 months inputs)
Position: **Independent Road Engineer**, with various private sector clients. (Intermittent: cir. 6 months)
Project: **Various as a road engineer** (Indonesia, Croatia, Czech & Slovakia, UK).
Client: Various private sector clients.
- Dates: **October 1990 – October 1993** (Full-time employee: cir. 36 months inputs)
Position: **Senior Highway (Management) Engineer** (employee with Rendel Palmer & Tritton, UK)
Project:
 - Assistant project manager for the **United Kingdom Pavement Management System Study**, UK (1992-3). Client: the UK Department of Transport and the Regional (local) Highway Management Authorities throughout the UK.
 - **Key advisor to Hertfordshire County Council, UK** for the implementation of new road management systems throughout the Council and its local highway Agents.
 - Project & programming engineer: **Enhancements to a computerised highway management model** (derivative of HDMIII), **Malaysia** (& in UK).Client: Various (see above).
- Dates: **1989 – 1990** (Full-time employee: cir. 10 months)
Position: Transportation Engineer, with Ove Arup & Partners, Australia.
Project:
 - Detailed designs to improve traffic management in Perth urban area.
 - Traffic impact assessments for sub-division developments.
 - Detailed road intersection assessments and designs.
 - Analysis of inter-state road safety statistics across Australia.Client: Various private sector and Australian state governments.
- Dates: **1988 – 1989** (Full time employee: cir. 9 months)
Position: Transportation Engineer, with Kennedy Henderson, UK.
Project: **Dublin Ring Road Transportation Study, Republic of Ireland.**
Client: Government of Ireland.
- Dates: **October 1987 – December 1988** (Mostly full-time study)
Position: **Full-time post-graduate student**, Aston University, UK
Project: **Studying for Master’s degree in Business Administration (MBA), UK**
Client: N.A.

Dates: **May 1985 – August 1987** (Full-time employee: cir. 26 months)
Position: **Transportation Engineer**, with Howard Humphreys & Partners, UK
Project:

- **Transportation Engineer** on the **Benghazi Transportation Study, Libya.**
- **Resident Engineer** on the widening and rehabilitation of the M5 motorway, UK.
- **Transport Planning** (traffic impact assessments) for various major road development schemes in the UK (Client: UK Department of Transport).

Client: Various (see above).

Dates: **October 1984 – April 1985** (Full-time employee: cir. 6 months)
Position: **Graduate Engineer** with Birmingham City Engineers Department, UK.
Project: Various minor road and building schemes.
Client: Various.

Papers and Publications:

- “*Road Maintenance and Asset Management*” World Bank & EU joint (TCT) regional workshop, 21st – 22nd November 2023, Tirana Albania. Lead facilitator and presenter covering:
 - *Fundamentals of Road Asset Management;*
 - *Service Level Agreements (SLAs); and*
 - *Key Performance Indicators (KPIs) in the roads subsector.*
- “*Introduction to the RoadMark System: Low Cost, Fast & Flexible Data Collection for Rural Roads*”, paper presented to 18th IRF World Meeting, 07th – 10th November 2021, Dubai, UAE.
- “*The Road Sub-Sector in Uganda: Its Recent Development, Current Initiatives & On-Going Challenges*” paper presented to East Africa Roads & Rail Infrastructure Summit, 10th - 11th March 2011, Dar Es Salaam, Tanzania.
- “*Evaluating Governance Capacity in the Transport Sector*” paper presented to the International Road Federation / South African Road Federation Conference, 11th – 13th October 2010, Cape Town, South Africa.
- “*Communications & Leadership*”, presented at the 7th General Assembly of the African Road Maintenance Funds Association (ARMFA), 06th – 08th October 2008, in Maputo, Mozambique.
- “*Communication Strategies for Road Funds*” presented at the 6th General Assembly of the African Road Maintenance Funds Association (ARMFA), 08th – 12th October 2007, in Antananarivo, Madagascar.
- “*Communication Strategies for Road Management Organisations*” paper presented at the International Seminar on Road Financing & Investment, 16th – 20th April 2007, in Arusha, Tanzania.
- “*The Rehabilitation of Poyntz Bridge, Chichester*”, awarded the national Institution of Civil Engineers Miller Prize, 1986. Paper presented to the ICE Midlands Association.

Other Areas of Competence:

- Substantial international experience of conference presentations, workshop facilitation and training preparation and delivery.
- Extensive technical writing experience, including proposal preparation.
- Good level of computer competence, including spreadsheets analysis; databases and project management.
- Business mentor, providing support and advice to a range of businesses and individuals. Previous President of the Home Business Association in South Australia.

Personal References:

The following individuals have personally known Mark for many years and have worked in a similar field.

Name:	Mr. Edin Begović
Email:	edin.begovic.univerzing@gmail.com
Contact Phone:	+38 762 334 895
Association with Mark:	Edin Begović has worked with Mark on several recent projects, in his previous role as chief executive officer of Roughton International (UK), with whom Mark was contracted.

Name:	Dr Richard Robinson
Email:	RobinsonUK@compuserve.com
Contact Phone:	+44 1344 772203 / +44 7866 582412
Association with Mark:	Dr Robinson was Mark's immediate boss in London in 1990-3 (although has known him from earlier) and has been a personal and professional friend since. Dr Robinson wrote several of the Overseas Roads Notes for the TRRL (now the TRL) and was a highly respected independent road management consultant from 1993 until his retirement. He has experience in dozens of countries across Africa, Asia and Europe.